

EDI Focus Groups – Appreciative Inquiry Questions

Equality, Diversity and Inclusion Directorate – October 2022

Facilitators

Ms. Saida Bello, Director of Equality, Diversity and Inclusion

Alec Childs, HR Business Partner

Micah Mclean, Equality, Diversity and Inclusion Officer

Stuart, Carruthers, Learning and Development Trainer

City Corporation Vision



Our Vision

The City of London Corporation is the governing body of the Square Mile dedicated to a vibrant and thriving City, supporting a diverse and sustainable London within a globally-successful UK.



City Corporation Corporate Plan 2018 to 2023

The **Corporate Plan** sets the vision & direction for the City Corporation, providing a 'golden thread' for all we do:

Contribute to a **Flourishing Society**

People have good health and wellbeing, equal opportunities to enrich their lives/reach their potential and feel safe in cohesive communities that have the facilities they need.

Shape **Outstanding Environments**

Clean air, land and water, sustainable natural environment and spaces that are secure and well maintained. Inspiring enterprise and are digitally and physically well connected.

Support a **Thriving Economy**

The best legal and regulatory framework, a global hub for innovation, businesses are trusted and socially responsible and can access skilled and talented people.

What we will cover

This presentation will cover all the results from focus group sessions that took place on from **Monday 20th October – Wednesday 26th October**.

The data has been taken from a total of 67 participants from all a total of three focus groups and is centred around the following question:

Imagine it is October 2025, the City of London has a new 2025 to 2030 Strategy, We have refreshed our mission, vision and values. We are an employer of choice, and everyone wants to work for the COLC.

What exactly have we done to turn things around? How have you contributed?

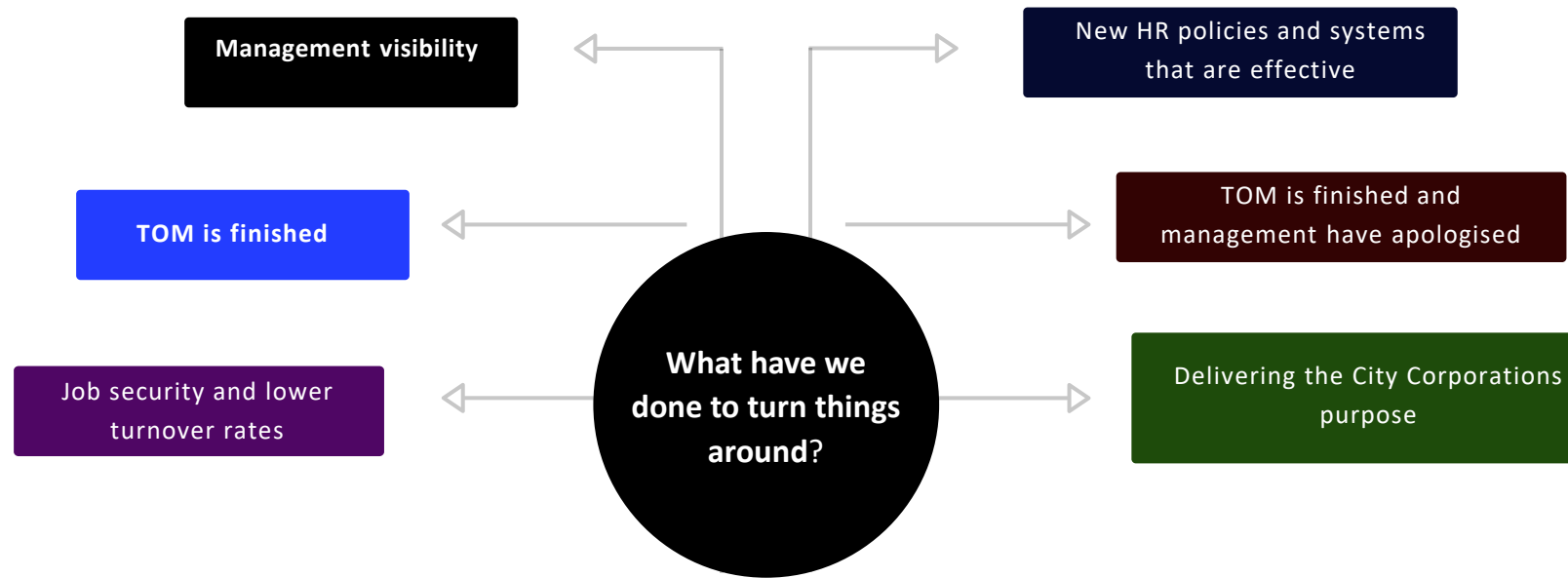
Imagine it is October 2025, the City of London has a new 2025 to 2030 Strategy, We have new missions, visions and values. We are an employer of choice, and everyone wants to work for the COLC.

What exactly have we done to turn things around? - Focus Group 1 (Group 1) – 20th October



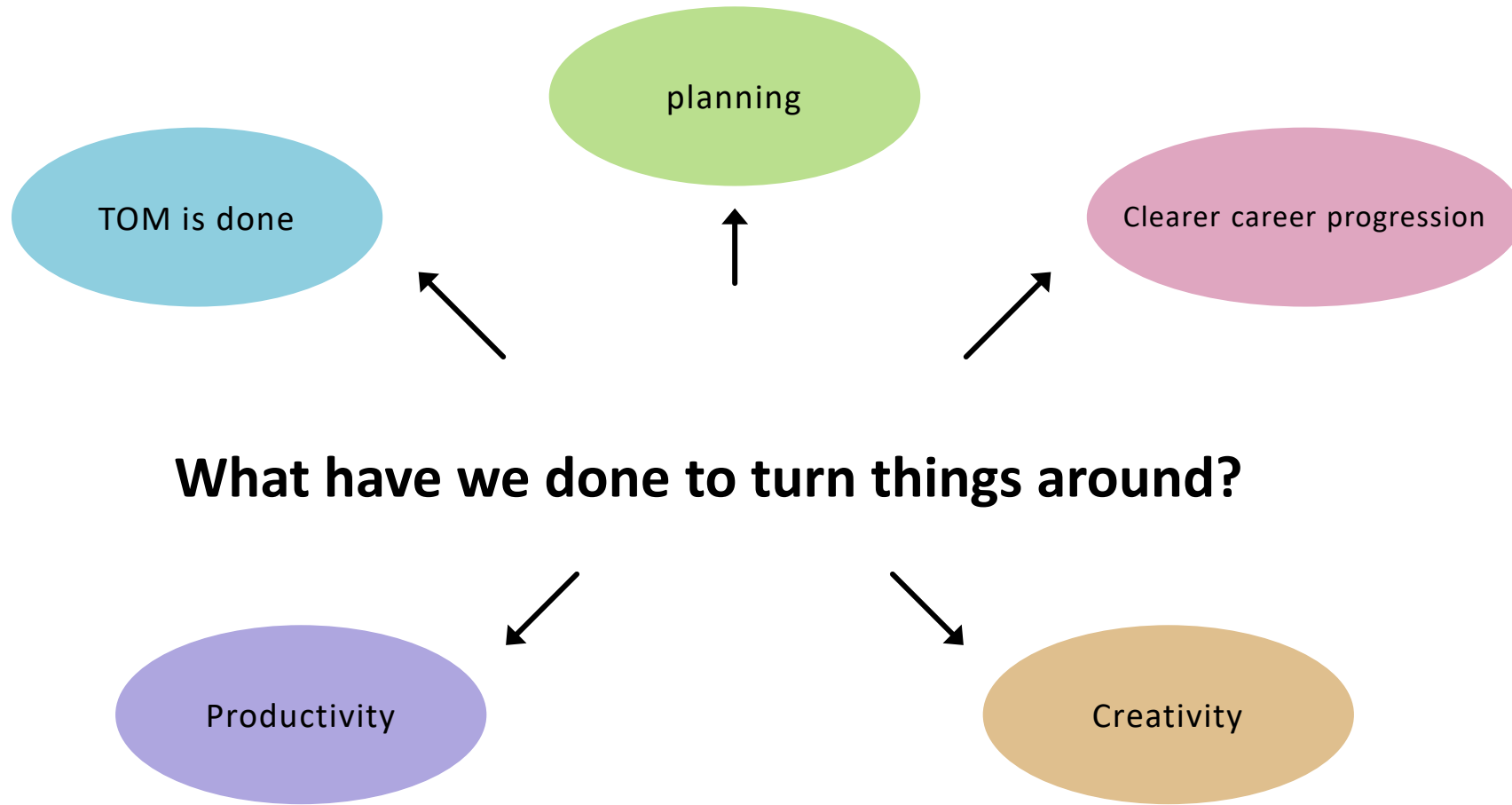
Imagine it is October 2025, the City of London has a new 2025 to 2030 Strategy, We have new missions, visions and values. We are an employer of choice, and everyone wants to work for the COLC.

What exactly have we done to turn things around? - Focus Group 1 (Group 2) – 20th October



Imagine it is October 2025, the City of London has a new 2025 to 2030 Strategy, We have new missions, visions and values. We are an employer of choice, and everyone wants to work for the COLC. What exactly have we done to turn things around? - Focus Group 1 (Group 3) – 20th October

Appendix 2



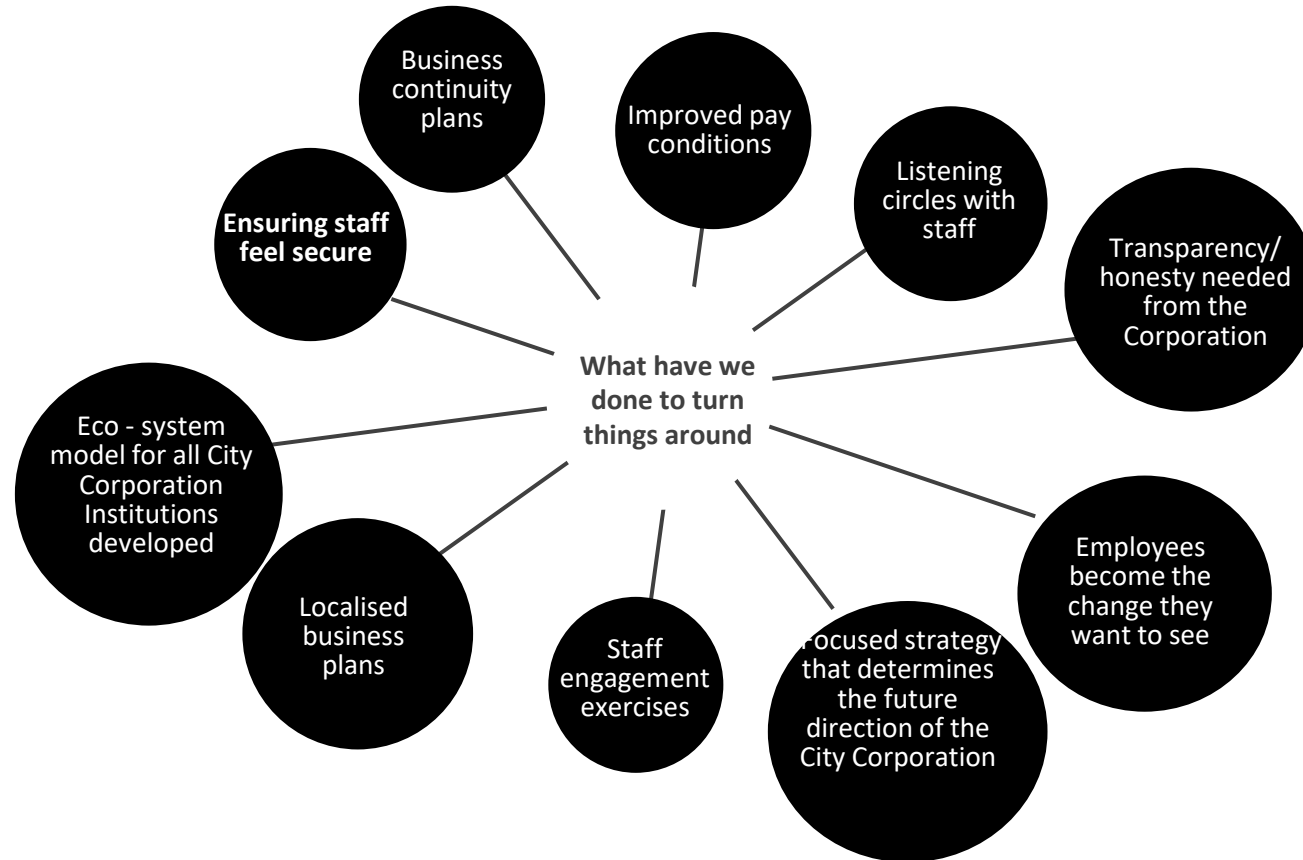
Imagine it is October 2025, the City of London has a new 2025 to 2030 Strategy, We have new missions, visions and values. Appendix 2
We are an employer of choice, and everyone wants to work for the COLC.

What exactly have we done to turn things around? - 25th October (Group A)



Imagine it is October 2025, the City of London has a new 2025 to 2030 Strategy, We have new missions, visions and values. We are an employer of choice, and everyone wants to work for the COLC.

What exactly have we done to turn things around? - Focus Group 2 (Group B) - 25th October



Imagine it is October 2025, the City of London has a new 2025 to 2030 Strategy, We have new missions, visions and values. We are an employer of choice, and everyone wants to work for the COLC.

Appendix 2

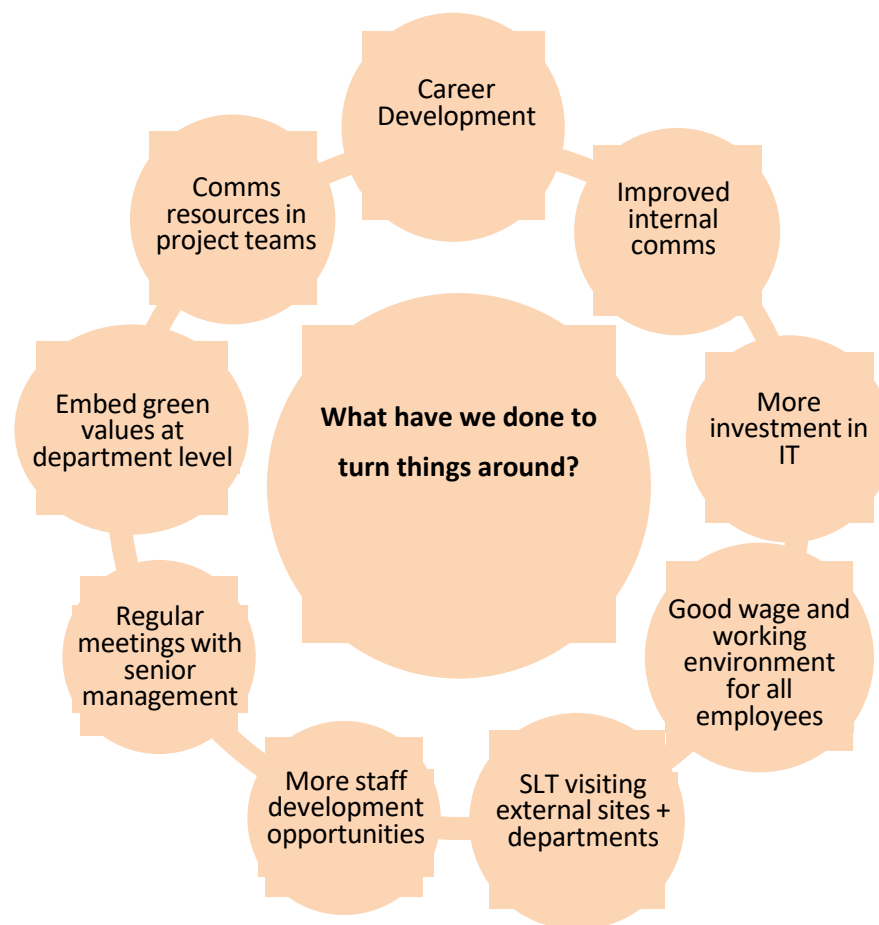
What exactly have we done to turn things around? – 26th October (Group 1)



Imagine it is October 2025, the City of London has a new 2025 to 2030 Strategy, We have new missions, visions and values. We are an employer of choice, and everyone wants to work for the COLC.

Appendix 2

What exactly have we done to turn things around? – 26th October (Group 2)



Imagine it is October 2025, the City of London has a new 2025 to 2030 Strategy, We have new missions, visions and values. We are an employer of choice, and everyone wants to work for the COLC.

Appendix 2

What exactly have we done to turn things around? – 26th October (Group 3)

